

APPLY A CHILD-CENTRED APPROACH WHERE ALL CHILDREN ARE TREATED EQUALLY AND WITH DIGNITY

1. Activities should be appropriate for the age and development of the children

2. Use positive and age-appropriate language when talking to or in the presence of children

3. Create a safe and open environment that also reduces risk to staff and volunteer

4. Exercise common sense

5. Do not send children off to train alone and out of sight or supervision

6. Ensure that children use appropriate protective gear



7. Ensure that all physical contact with children is relevant and appropriate to the activity

8. Do not engage in any intimate, over-familiar or sexual relationships with people under the age of 18 years

9. Ensure that any filming or photography of children is appropriate

10. Do not drink alcohol in the presence of children and do not offer alcohol to children under any circumstances

11. Do not engage in communication with a child, on a one-on-one basis, through social media, texting or email, other than for relevant coach/athlete feedback or administration

12. Do not allow parents, coaches, other children, or spectators to engage in any type of bullying behaviour (this includes cyber/text bullying)

13. Do not bully or place unnecessary pressure on children

WORKING WITH CHILDREN

NZF POLICY REGARDING WORKING WITH CHILDREN

To make a complaint please email: ethics@nzfootball.co.nz

To read the Guideline to Working With Children Policy in full and all NZF Rules and Regulations: www.nzfootball.co.nz/rules-and-regulations/



AVOIDING SITUATIONS WHERE YOU ARE ALONE WITH A CHILD

1. Avoid private or unobserved situations, including being alone with a child in the changing rooms. Have another adult present or at least another player

2. When entering changing rooms, ensure that you knock and announce yourself and try to have at least one other adult with you



3. Avoid driving a child unaccompanied. If this is not practical, have them sit in the back seat

4. Do not invite or encourage children to your home

5. Always have another adult present when staying overnight anywhere with children

6. Travelling creates higher-risk environments. Take extra care to ensure players and volunteers are not exposed to undue risk